



June 25, 2019

LETTER OF REPRIMAND

Stephen A. Bowers, Esq.
8375 W. Flamingo Road, Suite 103
Las Vegas, Nevada 89147

RE: Grievance File OBC18-0656/Briganti

Dear Mr. Bowers:

On June 25, 2019, a Screening Panel of the Southern Nevada Disciplinary Board considered the above-referenced grievance. The Panel concluded that you violated two Rules of Professional Conduct and should be reprimanded. This letter shall constitute delivery of that reprimand.

In or around November of 2014, Dennis Briganti ("Briganti") the owner of CF Dominicana Cigars and Royal Flush Events hired you to sue former employees of his companies for stealing his business plan and clients in violation of the employees' employment contracts. Briganti intended to bring the lawsuit in proper person but was unable to do so because the plaintiffs were corporations.

Briganti wanted to control litigation costs by utilizing a paralegal to do the majority of the research and drafting for the litigation. You agreed. On March 24, 2015, you filed a complaint on behalf of Briganti's companies against the former employees and the company started by the former employees. You obtained a default against one of the former employees and the corporate defendant, and the case proceeded with respect to the other employee.

During the course of the litigation, the defendant filed a motion to dismiss due to Briganti's failure to post a non-resident security bond. The motion was denied, but you never filed the order, as directed by the court. Additionally, you failed to prepare a bench warrant when the court ordered it against one of the defendants.

On March 7, 2017, the defendant moved to dismiss Briganti's complaint pursuant to NRCP 16.1, due to Briganti's failure to file a case conference report ("JCCR"). You opposed the motion, including an affidavit in support of the opposition. In the affidavit, you accepted responsibility for the failure to file the JCCR, attributing it to an injury sustained while in Indiana that required you to remain out-of-state for an extended period of time. In granting the motion, the court noted that you were able to propound discovery

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and otherwise participate in the litigation of this matter during the time you were out-of-state. Therefore, the medical condition did not justify failure to timely prepare the JCCR.

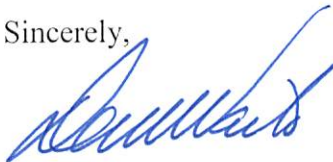
You indicated that, per client instruction, the paralegals were responsible for initial drafting of the JCCR. However, you were ultimately responsible for ensuring the JCCR was timely submitted and failed to do so.

Nevada Rule of Professional Conduct (“RPC”) 1.3 (Diligence) requires a lawyer to act with reasonable diligence and promptness in representing a client. Your conduct in failing to ensure timely filing of the JCCR fell below this standard.

Accordingly, you are hereby **REPRIMANDED** for having violated RPC 1.3 (Diligence). In addition, within 30 days of this Letter of Reprimand you are to reimburse the State Bar of Nevada for investigation and prosecution costs of \$1,500 pursuant to Supreme Court Rule 120(3).

We trust that this reprimand will serve as a reminder to you of your ethical obligations, and that no such problems will arise in the future.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Dan Waite', is written over the word 'Sincerely,'.

Dan Waite, Esq., Screening Panel Chair