STATE BAR OF NEVADA  
YOUNG LAWYERS SECTION  

MINUTES OF THE ANNUAL MEETING OF THE EXECUTIVE COUNCIL OF  
THE YOUNG LAWYERS SECTION OF THE STATE BAR OF NEVADA  
SATURDAY, JUNE 13, 2009

1. CALL TO ORDER  
The meeting of the Executive Council (“Council”) of the YOUNG LAWYERS SECTION (“YLS”) of the STATE BAR OF NEVADA (“State Bar”) was called to order by Laura Granier at the Hyatt Regency Resort, Spa & Casino, Incline Village, Nevada at 10:00 a.m.

2. SECRETARY TO TAKE ROLL  
Present: Laura Granier, Ryan Works, Paola Armeni, Justina Caviglia, Stephanie Allen (via telephone), Matt Digesti, David O’Mara, Jeremy Reichenberg, Kendelee Leascher Works,  
Guests: Connie Akridge, Bruce Huan, Kathy England, Bridget Peck

3. ADOPTION OF AGENDA  
Ryan moved to adopt the agenda. Kendelee seconded the motion. The motion passes.

4. CONFIRM AND VOTE ON OFFICER APPOINTMENTS:  
The Officer appointments were confirmed. Laura Granier is the Chair. Ryan Works is Chair Elect and Paola Armeni is the Secretary.

5. CONFIRM APPOINTMENT OF VACANCIES  
There are no vacancies in Southern Nevada or Rural Nevada. Matthew Digesti, David O’Mara and Justina Alyce Caviglia appointments were confirmed for the Northern Nevada vacancies.

6. CONFIRM EX-OFFICIO BUDGET DIRECTOR – TABITHA FIDDYMENT  
There was discussion regarding the reimbursement policies. The Executive council was provided with all the necessary forms to seek reimbursement. Forms should be completed and submitted to Tabitha who will work with Marcia Stribling Ellis at the State Bar of Nevada.

7. UPCOMING VACANCIES/RE-APPOINTMENTS –  
8. MONTHLY MEETINGS THROUGH JUNE, 2010
The meetings are held the third Friday of every month at 12:00p.m. The following dates will be our meetings for the 2009-2010 year:

a. July 17, 2009
b. August 21, 2009
c. September 18, 2009
d. October 16, 2009
e. November 20, 2009
f. December 18, 2009
g. January 15, 2010
h. February 19, 2010
i. March 19, 2010
j. April 16, 2010
k. May 21, 2010
l. June 2010 Annual Planning Meeting – Location TBA by Ryan Works

There was detailed discussion regarding new year’s annual planning meeting. The executive council’s goal is to put together a trial program for young lawyers. There was discussion as to how to encourage participation, which included a social with the Justices, a reduced rate, encouraging firms to pay, Saturday programming, and a scholarship program. The goal is to outline the program in the next 30 to 60 days. We need to talk to managing partners sooner than later and reach out to externs and clerks. The goal would be for at least 30 people to attend. We will look to the NITA Model, defense and prosecution college formats for our trial program format. We are hopeful that this program will encourage attendance at the annual meeting.

9. BUDGET
The 2009-2010 budget must be submitted to State Bar by October 2009.

10. REVIEW OF BYLAWS
The By-laws were distributed to the council.

11. PRESENTATIONS TO BOARD OF GOVERNORS AT MONTHLY MEETINGS

a. Ex-Officio Position or Seat on BOG
There was discussion regarding a permanent YLS Ex-Officio position or Seat on Board of Governors. An elected position would likely require a change with the Supreme Court rules. We will survey other States regarding this issue.

b. Memorandum to BOG
A sample of this memorandum was distributed. This is what the Chair puts together and is provided to the BOG for the meeting. The representative that attends the meeting makes a presentation based upon the memorandum. We send this to Gale Skala gales@nvbar.org at the State Bar. It is also encouraged to bring photos and make power point presentations. We should also keep the YLS
website up to date. Coordination for this should be done with Lori Wolk at State Bar of Nevada.

12. ABA GRANTS
There was discussion regarding the ABA grants. These grants can be found on the ABA website www.abanet.org/yld/subgrant. A print out of the below grants was distributed to the council. The deadline for the grants is March 1, 2010.

a. Public Service Project
To encourage development and implementation of a law-related public service project and/or a pro bono delivery of legal services program in a local community. Up to $2,000 per grant.

b. Bar Leadership/Member Service Project
To encourage an increased commitment by young lawyer organizations and their members in providing public pro bono service through programs that focus on bar leadership, ethics, women and minority focused projects. Up to $500 per grant.

13. UPDATE COUNCIL INFORMATION
All of the council’s bios need to be update so that they can be placed on the State Bar website. All bios should be e-mailed to Paola who will then provide them to Lori Wolk. Any examples of a bio was distributed.

The letterhead also needs to be updated. Paola will update. An example of our letterhead was distributed to the council. Paola will also put together a contact list for the council.

In order to register council members as delegates, Laura needs our ABA numbers and birthdates.

14. E NEWS
Any news of events or social can be put in ENews. Contact Kristen Bennett kristenb@nvbar.org at the State Bar to put your blurb in ENews. It is due by Tuesday at noon to get it in by Thursday.

15. CREATE VOLUNTEER DATABASE FOR YLS ACTIVITIES
Matt volunteered to look into a list-serve. Paola volunteered to get a facebook up and running. After face book is up and running, Matt will made an administrator to facilitate Northern Nevada members.

16. REVIEW OF CURRENT YLS ACTIVITIES AND LONG-TERM PLANNING FOR 2009-2010 ACTIVITIES

a. Community Service Oriented Activities
   (i) Choose Law: A Profession for All
       A. South: Paola Armeni
B. North: Jeremy Reichenberg

Choice Law is a program based on a short DVD that’s purpose diversity in the legal profession.

There was discussion as to whether or not we wanted to keep this program. Unfortunately, it has not been very successful. Neither Paola nor Jeremy had any requests for this program this year. Paola stated that she would contact a specific high school to see if perhaps we could present the program in that fashion. We decided to attempt to do the program one more year.

(ii) **Golf Tournament**
A. North – Matt Digesti  
B. South – Ryan Works

There was a discussion about the golf tournament. It was decided that due to the amount of golf tournaments we should consider doing a different event. There was discussion about potential ideas for this project which included a concert or a lawyer talent show. The profits would be used for our education projects and also a percentage would go to a charitable organization. Perhaps that organization could be Legal Aid.

(iii) **Goldilocks**
A. North: Justina Caviglia  
B. South: Paola Armeni  
C. Rural: Jeremy Reichenberg

Goldilocks is a successful program. Its purpose is to introduce elementary school children to the legal system through the trial of Goldilocks. This program is assisted through a DVD.

Justina will fill the vacancy for the Northern chair for this program.

(iv) **Coming of Age**
A. Chair: Ryan Works

This program is designed for teenagers who are turning 18. It provides some practical guidelines to becoming an adult, such as signing a contract, blood alcohol level, and buying a car. It was updated in 2009.

(v) **Law Day/Law Week (May 1, 2010) – See Exhibit H**
A. Roger Foley Poster & Essay Contest – South and North  
   1. South: Kendelee Works/Stephanie Allen
2. North: Laura Granier/Matt Digesti

This program is based off the annual topic which is decided by the ABA and posted on the website in February, 2010. Once we obtain the topic from ABA website we send invitations to participate to schools. Late April, 2010 will be deadline for submissions. In May, 2010 we will judge submissions, obtain prizes/trophies, schedule award ceremony and contact parents re award ceremony. In June 2010 we will send thank you notes to volunteers; evaluate the event and submit pictures to ABA YLD.

Matt volunteered to assist in Laura in the North with this event.

(vi) Make a Difference Day Law Suits Clothing Drive (4th Saturday of every October)
A. North: Laura Granier – Elect new co-chair.
B. South: Kendelee Works/Stephanie Allen

This program is designed to collect law suits and business clothes and provide them to some non-profit organization.

Advertisements for this program should go out no later than September 1st.

(vii) UNR Leadership Dinner (April 1, 2009)
A. North only: David O’Mara

This program is for UNR students. It is put on by UNR but YLS assists. It teaches young adults how to eat in a formal setting. An etiquette is present to assist.

David has volunteered to be the new chair of this committee.

(viii) KLUC Toy Drive (Christmas 2009)
A. South only: Paola Armeni / Kendelee Works

This program involves collecting new, unused toys and providing them to the local radio station’s toy drive on behalf of the legal community.

(ix) MLK Oratory Contest (MLK Day – south only
This is held on MLK day. Children of all ages present an essay reflecting on MLK’s message. YLS has always assisting in securing volunteers for this event.

There was some discussion as to whether a chair is needed.
(x) **Holiday/Winter Coat and Boot Drive (North only)**
   A. Chairs: Laura Granier
   This program is similar to the law suit drive in the South except for it is a collection of winter coats and boots.

b. **Young Lawyer Member Oriented Activities**

   (i) **Socials – North and South**
   A. North: Courtney Miller O’Mara
   Courtney is planning a night out at the ACE’s baseball game. She is also working on a Young Professional Joint networking event.

   B. South: Michael Lee
   Mike has been busy down in the South planning a variety of events. There some concern regarding too many events be joint events with other associations.

   (ii) **Continuing Legal Education**
   See Section 8L regarding our discussion about the next Annual Meeting.

   (iii) **Compensation Survey**
   The survey is not due again until early 2010. This will be Laura and Ryan’s project. The Scheduling for this event is as follows:
   1. By October, 2009, have online survey available using SurveyMonkey.com
   2. Notices in ENews to participate

   (iv) **FEMA Handbook**
   A. Chair: Justina Caviglia

   Justina became the new chair of this committee. It has to be determined if the handbook needs to be updated.

   (v) **New Admittee Investiture Ceremonies – North and South**
   There was discussion regarding the new admittee investiture. It is usually held in October. There is a Pledge of Professionalism. We need to locate our banner for the event.

   (vi) **ABA Young Lawyer Division Activities**
   A. **Annual Meeting** – July 30-Aug 4 in Chicago, IL
B. 2009 National Outstanding Young Lawyer Award Deadline – August 31, 2009

C. YLD Fall Conference – Birmingham, AL; October 22-24, 2009

D. YLD Midyear Meeting- Orlando, FL; February 4-6, 2010


F. ABA Annual Meeting – San Francisco, CA; August 5-10, 2010.

Executive Council members are encouraged to participate; however, any young lawyer may attend this meeting. If you are interested in attending one of these meetings, please advise Laura.

17. PROPOSED NEW PROGRAMS
   a. Voices Against Violence
      Public Service Project created to educate young lawyers about the epidemic of domestic violence, particularly among the teen population, and to engage young lawyers in efforts to respond to and prevent domestic violence in their communities. Voices Against Violence takes a multi-pronged approach to the problem of domestic violence

      Judge Bridget Peck discussed this program with the executive council. Currently, there is TPO hotline in Washoe County that is manned by volunteers. These volunteers take a week to field these calls. They would like our assistance with this project.

   b. FEMA – Disaster Legal Services:
      Justina volunteered to be the executive council member to have the FEMA training.

   c. Mentorship Project
      The Mentorship Project is an online collection of resources, designed for mentors, mentees, and organizations. As part of the project the YLD teamed with StoryCorps to share stories on mentorship in the legal profession. StoryCorps is an independent nonprofit project whose mission is to honor and celebrate one another’s lives through listening. The mentorship stories are also archived in the StoryCorps collection in the library of Congress.

   d. Project SALUTE
      Project SALUTE is developing a national network of pro-bono attorneys to assist veterans with disability and pension benefit claims.
Kendelee voiced that she has dealt with these issues. It is very time consuming. There was suggestion that we could team up with the Elder Law section.

e. Past the Bar
   Past the Bar – “Delivering you the tools you need to achieve financial and professional success and personal satisfaction.”

f. PayBac Program in conjunction with Clark County School District
   Speakers program through the Clark County School District where business professionals volunteer to speak at middle and high schools about their professions and about the importance of education.

g. Wills for Heroes
   The Wills for Heroes program was created to allow the legal community a way to show its appreciation for the efforts and sacrifices of the brave men and women firefighters, police and emergency medical technicians who made extraordinary sacrifices during the events of September 11, 2001.

   Due to barriers for this program with malpractice issue it is unlikely that we will participate in this program.

h. State Bar Mid-Year Meeting in 2010 if asked by the BOG
   In lieu of the mid-year meeting, YLS is going to focus on the trial program for the annual meeting.

i. TPO Program
   See Voices Against Violence Above.

j. Diversity Committee Appointment
   There is an opening on this committee. YLS members are encouraged to put in an application.

18. NEW BUSINESS
   a. Search for Ex Officio Information Officer who would work with Martin Wilson at the State Bar to get our website off the ground, to maintain a volunteer database and to possibly handle PR for the section.

   This discussion falls in suit with our previous discussion about facebook and a list-serve.

   b. Liaison with the Boyd School of Law to get young lawyers interested and involved in the YLS.

   Paola volunteered to get in touch with the SBA President regarding a liaison.
c. Tower of Strength and Vision of the Future Award Nominations – The Tower of Strength Award is given to YLS members while the Vision of the Future Award is given to non-YLS members, each of whom have made significant contributions to the YLS and legal community.

If the executive council has suggestions please submit them to Laura.

19. OLD BUSINESS
   There is nothing new to report.

20. ADJOURN
   Dave made a motion to adjourn. Kendelee seconded the motion. Motions passes. Meeting adjourned.