

Mentoring Agreement

The Mentor and New Lawyer (Mentee) have signed this agreement and will participate in the State Bar of Nevada's Transition to Practice program (TIP Program) under the terms and conditions set forth herein.

- 1. The Mentor and Mentee agree to participate in the TIP Program over the six-month cycle with sufficient effort to provide the Mentee an opportunity to acquire the practical skills, judgment, and professional values to practice law with integrity and in a highly competent manner. They agree to devote the time and effort necessary to achieve these goals.
- 2. The Mentor will act in good faith to guide the Mentee.
- 3. The Mentor and Mentee understand that any information, advice, or other communication between them in the course of the TIP Program is intended to provide educational guidance to the Mentee in his or her law practice and to assist the Mentee in acquiring practical skills and in deepening his or her understanding of ethical and professional values.
- 4. The Mentee agrees that neither the State Bar of Nevada nor the Mentor warrants or represents that any information or advice that may be imparted to the Mentee through the TIP Program is to be acted on or relied upon by the Mentee in handling a specific matter for a client.
- 5. Unless consent is granted by the client, the Mentor and Mentee agree not to discuss case specific information, not to provide the actual names of clients, and not to reveal any confidential client communications.
- 6. The Mentee acknowledges that the information the Mentee receives in the course of the mentorship will not be relied upon by the Mentee as a substitute for the Mentee's own judgment or legal opinions, and the Mentee understands that the opinions or statements of the Mentor are not a substitute for the Mentee's own opinion or independent research.
- 7. The Mentee expressly agrees not to and disclaims any right to rely upon the continuing legal education by the Mentor or the State Bar of Nevada with respect to any acts or omissions to act, or any other behavior, in which the Mentee may engage, whether such future acts, omissions or other behavior is known or unknown to the Mentee as of the date of this Agreement.
- 8. The Mentee and the Mentor agree that no client of the Mentee nor any other third person, firm, or corporation shall be a beneficiary of this Agreement and that this

Agreement shall not confer any rights upon any person, firm, or corporation other than the rights of the parties hereto as herein specified.

- 9. The Mentee acknowledges that in the event a grievance is filed with the Office of Bar Counsel against the mentee at any time during the first five (5) years of practice, Bar Counsel may contact a mentor for assistance.
- 10. This agreement shall be governed by and construed in accordance with the law of the State of Nevada.
- 11. This Agreement and the representations and promises herein constitute the full and complete agreement between the Mentor and the Mentee and shall not be altered or amended except by an agreement in writing duly executed by both the Mentor and the Mentee. The Mentor and the Mentee each warrant that such party has read, understands, and accepts the provisions hereof.

Printed Name of Mentor	-	Date
Signature	-	
	-	
Printed Name of Mentee	_	Date
Signature		

INSTRUCTIONS: This agreement is between the Mentor and Mentee and therefore each should retain a copy of this agreement. Please <u>do not</u> submit to the State Bar of Nevada.