

PRESIDENT'S MESSAGE



GET THE MOST OF YOUR MEMBER BENEFITS!

BY PAUL MATTEONI, ESQ.,
PRESIDENT, STATE BAR OF NEVADA

A special thanks to the many contributors and authors who provided input for this month's content. In this edition, you will find various articles of interest related to both human resources and employment law. In general, employment law includes those regulations and laws that govern the manner in which an employer and employee work together. These laws are designed to provide guidelines to insure that workers, managers and owners are treated fairly. There are several types of employment statutes in regulations covering topics such as civil rights, family and medical leave, worker's compensation, labor relations, workplace safety and immigration issues. In addition, human resources generally focuses on the employer-employee relationship while prompting equal opportunity regulations such as Title VII, the American with Disabilities Act, the Genetic Information Nondiscrimination Act and many others. The various contributors have provided helpful information and hints to assist those of us with an interest in this dynamic area of the law. These areas are complex and ever-changing. For those attorneys

practicing in these areas, they afford a challenging and exciting legal career.

As part of this month's issue, it seems appropriate to remind all our members to support their employees – and themselves! One important resource available to assist all attorneys in building a better practice and stronger employee relations is to utilize the many benefits that are available as part of state bar membership.

At present, the State Bar of Nevada offers numerous benefit and service options in a variety of areas. The majority of these benefit programs come with the additional advantage of special member discount programs. Each of these vendors are thoroughly vetted and screened before being added to the state bar's list of preferred providers. The bar has done hours of research to save our members the time and energy that would be required if they were to "start from scratch" looking for a certain program or service.

The state bar is proud of its efforts in providing an ever-growing list of member benefits and services. Below is a partial list for all our members to consider:

Practice Management:

- **Clio:** Cloud-based legal practice management, client intake and legal CRM software

- **Fastcase:** Online Legal Research, free to active state bar members
- **Identillect Technologies:** User-friendly email security and e-signatures
- **LawPay:** Credit card processing for attorneys

Insurance:

- **ALPS:** State Bar of Nevada-endorsed lawyers' professional liability insurance
- **State Bar of Nevada Insurance Marketplace:** Insurance, including health, dental and more

Operation and Travel Discounts:

- **Car Rental Discounts:** Discounted rental rates for bar members
- **Front Office Staff – Reno:** Answering services for attorneys
- **National Purchasing Partners:** Discounts on various products and services
- **Ruby Receptionists:** Discounted virtual receptionist service

Career, Well-Being & Transition:

- **ABA Retirement Funds:** Retirement plans built specifically for the legal community
- **ALPS Attorney Match:** Transitioning into or out of practice

- **Lawyer Referral Service:** Match clients in need of legal services with qualified attorneys
- **Nevada Lawyer Assistance Program:** Three free, confidential therapy sessions for support when dealing with difficult situations
- **SBN Career Center:** Job search and recruitment.



“ WE WILL REMAIN VIGILANT IN OUR SEARCH FOR PROGRAMS AND SERVICES THAT ASSIST OUR MEMBERS AND THEIR EMPLOYEES. ”

Our members have been very pleased with these programs, products and services. While many of you have discovered the benefits of these providers, several of our members have never explored these benefits or the outstanding discounts provided.

For example, it is common for our members to acknowledge that they had “no idea” that online legal research is absolutely *free* to all active state bar members through our *Fastcase* legal research program. This is an exceptional benefit that can save practitioners literally thousands of dollars per month. Similarly, many of our members are unaware of our newest benefit – the *State Bar of Nevada Insurance Marketplace*. Many of our members (and their employees) struggle to find solid insurance coverage at a reasonable price. This new benefit offers a wide range of insurance options, from health insurance to disability coverage, designed exclusively for our

members, employees and dependents. This benefit provides concierge-level support to assist our members in addressing the varying needs of themselves and their employees.

The state bar staff continues to search out new ideas and options to assist our members. We will remain vigilant in our search for programs and services that assist our members and their employees. These programs and services are available and easy to access. Please review these member benefits at www.nvbar.org/memberbenefits/.

In addition, please make sure to pass along this information and the website to those in need of services. Many of our members are without health insurance, retirement plans or

professional liability insurance. Others would benefit from staffing assistance, payment processing or legal practice management tools (such as those offered by *Clio*). As we near the end of winter and look forward to the warmth of spring, please avail yourself of these benefits. Please spread the word!

In closing, I recognize that we have just come to the end of Black History Month. Our journey as lawyers was succinctly stated by Martin Luther King, Jr., who so artfully opined, “Law and order exist for the purpose of establishing justice and when they fail in this purpose they become the structured dams that block the flow of social progress.” Let each member of *our* bar work to promote the Rule of Law and offer our services to those less fortunate. May each of you enjoy the wonderful month of March.