

Pro Bono at GT

August 2018

Summary of Greenberg Traurig, LLP Pro Bono Policy:

Greenberg Traurig (“GT”) lawyers are committed to the principle that all persons are entitled to equal access to justice. By leveraging our platform to serve our communities we are able to give a voice to those in need and maximize the impact of our pro bono efforts.

- As a signatory to the [Pro Bono Institute's](#) Pro Bono Challenge, the firm pledges to aspire to devote an amount of time equal to 3% of the firm's total billable hours or 60 hours per attorney to pro bono work.
- The firm's definition of pro bono is adopted from the Pro Bono Institute's definition of pro bono legal work, and ensures that our attorneys can become involved in a broad range of activities, including matters that are of personal interest to them.
- GT encourages all attorneys to engage in pro bono. Associates are required to perform a minimum of 25 hours of pro bono work per year and pro bono work is considered as part of associates' year-end review. Up to 100 hours of pro bono work counts for billable hours credit for associates.
- Pro bono work is assigned/distributed in several ways:
 - Pro bono opportunities are identified through legal service providers and other sources
 - Pro bono coordinators provide attorneys in each office with available pro bono matters
 - Attorneys bring pro bono cases to the firm from non-profits they serve
- A variety of pro bono opportunities are offered to summer associates.
- The firm takes on pro bono matters in many areas and our most significant areas of impact include: immigration, human rights, human trafficking, LGBT issues; women's health; domestic violence, children's issues, civil rights, special education, and veterans, among others.
- Through [Equal Justice Works](#), GT sponsors two-year fellowships for recent law school graduates pursuing a career in public interest.