Mission Statement

Our Mission is to govern the legal profession, to serve our members, and to protect the public interest.

Summary of Goals

Goal: Lead a statewide discussion on the well-being and health of the legal profession.

Goal: Explore and implement ways to assess the efficacy and efficiency of the lawyer regulation system.

Goal: Expand member benefits.
Goal #1:
To serve our members and protect the public interest, lead a statewide discussion on the well-being and health of our profession, promote awareness of wellness services available to Nevada lawyers, and identify ways in which the well-being of our members can be improved through dialog among practitioners, the judiciary and the community at large.

Objective:
Advance an agenda geared toward producing happier, healthier lawyers.

Key Measurables:
- Identify stakeholders and conduct meetings to examine how incivility affects lawyer well-being and what effect, if any, court dynamics, client interactions/demands, and the legal culture have on civility.
- Publish and distribute a report on lawyer well-being that provides recommendations to improve the health and well-being of the legal profession.
- Present findings to legal organizations statewide through roadshows and other forms of communications.

Timing:
Completion year-end 2021.

Goal #2:
With substantive improvement to the attorney discipline system having been achieved, continue building on the successful implementation of changes to lawyer discipline; explore and implement ways to assess the efficacy and efficiency of the lawyer regulation system.

Objective:
Evaluate strengths and weaknesses of various regulatory discipline models, including the state bar’s structure and other jurisdictions and regulatory bodies.

Key Measurables:
- Assess the state bar’s discipline structure and research alternative structures, develop a report outlining strengths and weaknesses of each model.
- Survey stakeholders in the lawyer regulation process to attain feedback critical to the improvement of an efficient and transparent lawyer regulatory process.
- Research diversion, mentoring and/or educational programs to reduce ethical violations and make recommendations determining need and impact of such programs.

Timing:
Completion year-end 2021.
Goal #3:  
*Expand member benefits while enhancing their understanding of those benefits.*

**Objective:**  
Given the changing nature of the practice of law, ensure attorneys know what tools are available through the state bar to assist them in their practice.

**Key Measurables:**  
- Using a tiered media approach, provide information on state bar resources for lawyers who are transitioning out of practice and for new lawyers.
- Quarterly, Board of Governors will communicate with specialty bar leaders and state bar section leaders to communicate member benefits and state bar resources.

**Timing:**  
Completion year-end 2022.

Goal #4:  
*Develop and enhance relationships within the legal profession to identify and work to eliminate barriers in the legal profession for minority members.*

**Objective:**  
Through forums, facilitate an open dialog on diversity and inclusion, and creating a pipeline for the advancement of minority attorneys into the practice of law.

**Key Measurables:**  
- Host roundtable meetings with affiliate bar associations to understand obstacles and experiences of minority lawyers. Explore ways the state bar can assist those lawyers.
- Host roundtable meetings with law firms to share findings from affiliate bar associations and the benefits of diversity and inclusion efforts in the firm setting and listen for how the State Bar can assist law firms in meeting their diversity and inclusion goals.

**Timing:**  
Completion year-end 2022.