2011 Young Lawyers Compensation Survey



1. What is your gender?		
	Response Percent	Response Count
Male	54.1%	112
Female	45.9%	95
	answered question	207
	skipped question	0

2. What is your marital status?			
	Response Percent	e Response Count	
Single	23.2%	5 48	
Married	61.4%	127	
Civil Union	0.0%	5 0	
Separated	1.0%	5 2	
Divorced	2.9%	6	
Widowed	0.5%	5 1	
In Committed Relationship	11.19	23	
	answered question	207	
	skipped question	0	

3. What is your ethnicity?			
		Response Percent	Response Count
African American/Black		1.9%	4
Asian/Asian American/Pacific Islander		4.8%	10
Caucasian/White		84.1%	174
Hispanic/Latino		4.8%	10
Native American	0	0.5%	1
Biracial/Multiracial		1.0%	2
Other		3.4%	7
		answered question	207
		skipped question	0

4. Where do you primarily work?		
	Response Percent	Response Count
Las Vegas	65.0%	134
Reno	18.9%	39
Carson City	6.3%	13
Rural Nevada	2.9%	6
California	3.9%	8
Outside Nevada (other than California)	2.9%	6
	answered question	206
	skipped question	1

5. How many years have you been licensed in Nevada?

	Response Percent	Response Count
Less than one year	15.5%	32
1	8.7%	18
2	12.1%	25
3	7.7%	16
4	18.4%	38
5	14.0%	29
More than five years	23.7%	49
	answered question	207
	skipped question	0

6. Describe your practice setting: Response Response Percent Count Solo Practitioner 2.4% 5 Law Firm (2-9 Attorneys) 33.3% 69 Law Firm (10-19 Attorneys) 6.8% 14 Law Firm (20-29 Attorneys) 3.4% 7 Law Firm (30+ Attorneys) 28.5% 59 Government/State 19.3% 40 In-house Counsel/Corporation 3.9% 8 Public Interest/Non-Profit/Legal 0.5% 1 Services Academic 1.4% 3

0.0%

0

Non-legal

7. What was your base salary (not including bonuses) in 2010?

	Response Percent	Response Count
\$0 - \$5,000	2.4%	5
\$5,001 - \$10,000	0.0%	0
\$10,001 - \$15,000	0.5%	1
\$15,001 - \$20,000	0.0%	0
\$20,001 - \$25,000	0.0%	0
\$25,001 - \$30,000	0.0%	0
\$30,001 - \$35,000	0.5%	1
\$35,001 - \$40,000	0.5%	1
\$40,001 - \$45,000	1.0%	2
\$45,001 - \$50,000	1.0%	2
\$50,001 - \$55,000	2.0%	4
\$55,001 - \$60,000	4.9%	10
\$60,001 - \$65,000	7.8%	16
\$65,001 - \$70,000	6.8%	14
\$70,001 - \$75,000	7.8%	16
\$75,001 - \$80,000	4.9%	10
\$80,001 - \$85,000	9.8%	20
\$85,001 - \$90,000	3.9%	8
\$90,001 - \$95,000	1.5%	3
\$95,001 - \$100,000	5.4%	11
\$100,001 - \$105,000	6.3%	13
\$105,001 - \$110,000	5.4%	11
\$110,001 - \$115,000	3.4%	7

		skipped question	2
		answered question	205
More	than \$200,000	0.0%	C
\$195,	001 - \$200,000	0.5%	1
\$190,	001 - \$195,000	0.0%	(
\$185,	001 - \$190,000	0.5%	
\$180,	001 - \$185,000	0.0%	
\$175,	001 - \$180,000	1.0%	:
\$170,	001 - \$175,000	0.0%	
\$165,	001 - \$170,000	0.0%	
\$160,	001 - \$165,000	1.5%	
\$155,	001 - \$160,000	0.5%	
\$150,	001 - \$155,000	2.4%	
\$145,	001 - \$150,000	1.0%	
\$140,	001 - \$145,000	1.0%	
\$135,	001 - \$140,000	1.0%	
\$130,	001 - \$135,000	2.9%	
\$125,	001 - \$130,000	3.9%	
\$120,	001 - \$125,000	4.9%	1
\$115,	001 - \$120,000	3.4%	

8. What is your projected 2011 base salary (not including bonuses)?

	Response Percent	Response Count
\$0 - \$5,000	0.5%	1
\$5,001 - \$10,000	0.0%	0
\$10,001 - \$15,000	0.0%	0
\$15,001 - \$20,000	0.0%	0
\$20,001 - \$25,000	0.0%	0
\$25,001 - \$30,000	0.0%	0
\$30,001 - \$35,000	0.0%	0
\$35,001 - \$40,000	0.5%	1
\$40,001 - \$45,000	1.5%	3
\$45,001 - \$50,000	1.5%	3
\$50,001 - \$55,000	1.5%	3
\$55,001 - \$60,000	3.4%	7
\$60,001 - \$65,000	5.9%	12
\$65,001 - \$70,000	3.4%	7
\$70,001 - \$75,000	8.4%	17
\$75,001 - \$80,000	6.4%	13
\$80,001 - \$85,000	9.9%	20
\$85,001 - \$90,000	6.4%	13
\$90,001 - \$95,000	3.9%	8
\$95,001 - \$100,000	3.0%	6
\$100,001 - \$105,000	4.9%	10
\$105,001 - \$110,000	4.4%	9
\$110,001 - \$115,000	3.9%	8

7	3.4%	\$115,001 - \$120,000
9	4.4%	\$120,001 - \$125,000
11	5.4%	\$125,001 - \$130,000
7	3.4%	\$130,001 - \$135,000
4	2.0%	\$135,001 - \$140,000
4	2.0%	\$140,001 - \$145,000
4	2.0%	\$145,001 - \$150,000
2	1.0%	\$150,001 - \$155,000
3	1.5%	\$155,001 - \$160,000
3	1.5%	\$160,001 - \$165,000
1	0.5%	\$165,001 - \$170,000
0	0.0%	\$170,001 - \$175,000
1	0.5%	\$175,001 - \$180,000
1	0.5%	\$180,001 - \$185,000
2	1.0%	\$185,001 - \$190,000
0	0.0%	\$190,001 - \$195,000
2	1.0%	\$195,001 - \$200,000
1	0.5%	More than \$200,000
203	answered question	
4	skipped question	

9. If you receive monetary bonuses, please state the total amount of all monetary bonuses received in 2010.

		Response Percent	Response Count
\$0 - \$5,000		60.0%	105
\$5,001 - \$10,000		11.4%	20
\$10,001 - \$15,000		7.4%	13
\$15,001 - \$20,000		5.1%	9
\$20,001 - \$25,000		2.3%	4
\$25,001 - \$30,000		4.0%	7
\$30,001 - \$35,000		1.7%	3
\$35,001 - \$40,000		1.1%	2
\$40,001 - \$45,000	0	0.6%	1
\$45,001 - \$50,000		1.1%	2
\$50,001 - \$55,000	1	0.6%	1
\$55,001 - \$60,000	0	0.6%	1
\$60,001 - \$65,000		0.0%	0
\$65,001 - \$70,000		0.0%	0
\$70,001 - \$75,000		1.1%	2
\$75,001 - \$80,000	0	0.6%	1
\$80,001 - \$85,000		0.0%	0
\$85,001 - \$90,000	0	0.6%	1
\$90,001 - \$95,000		0.0%	0
\$95,001 - \$100,000	1	0.6%	1
\$100,001 - \$105,000		0.0%	0
\$105,001 - \$110,000		0.0%	0
\$110,001 - \$115,000		0.0%	0

	skipped question	32
	answered question	175
More than \$200,000	1.1%	2
\$195,001 - \$200,000	0.0%	0
\$190,001 - \$195,000	0.0%	0
\$185,001 - \$190,000	0.0%	0
\$180,001 - \$185,000	0.0%	0
\$175,001 - \$180,000	0.0%	0
\$170,001 - \$175,000	0.0%	0
\$165,001 - \$170,000	0.0%	0
\$160,001 - \$165,000	0.0%	0
\$155,001 - \$160,000	0.0%	0
\$150,001 - \$155,000	0.0%	0
\$145,001 - \$150,000	0.0%	0
\$140,001 - \$145,000	0.0%	0
\$135,001 - \$140,000	0.0%	0
\$130,001 - \$135,000	0.0%	0
\$125,001 - \$130,000	0.0%	0
\$120,001 - \$125,000	0.0%	0
\$115,001 - \$120,000	0.0%	0

10. What is your annual billable hour requirement?

	Response Percent	Response Count
I do not have a billable hour requirement	46.8%	96
0 - 500 hours	0.0%	0
500 - 1,000 hours	0.0%	0
1,000 - 1,100 hours	0.5%	1
1,101 - 1,200 hours	1.0%	2
1,201 - 1,300 hours	0.5%	1
1,301 - 1,400 hours	0.0%	0
1,401 - 1,500 hours	0.5%	1
1,501 - 1,600 hours	1.0%	2
1,601 - 1,700 hours	3.4%	7
1,701 - 1,800 hours	10.2%	21
1,801 - 1,900 hours	20.5%	42
1,901 - 2,000 hours	9.3%	19
2,001 - 2,100 hours	3.4%	7
2,101 - 2,200 hours	2.9%	6
More than 2,200 hours	0.0%	0
	answered question	205
	skipped question	2

11. How many hours did you bill in 2010?

	Response Percent	Response Count
I do not have a billable hour requirement	43.8%	88
0 - 500 hours	3.0%	6
500 - 1,000 hours	1.5%	3
1,000 - 1,100 hours	0.5%	1
1,101 - 1,200 hours	1.5%	3
1,201 - 1,300 hours	1.0%	2
1,301 - 1,400 hours	1.0%	2
1,401 - 1,500 hours	1.0%	2
1,501 - 1,600 hours	3.0%	6
1,601 - 1,700 hours	5.0%	10
1,701 - 1,800 hours	6.5%	13
1,801 - 1,900 hours	10.0%	20
1,901 - 2,000 hours	7.5%	15
2,001 - 2,100 hours	5.0%	10
2,101 - 2,200 hours	4.5%	9
More than 2,200 hours	5.5%	11
	answered question	201
	skipped question	6

12. How much was your student loan debt upon graduating from law school (not counting debt for undergraduate or other degrees)?

	Response Percent	Response Count
\$0	10.1%	21
\$1 - \$10,000	0.5%	1
\$10,001 - \$20,000	1.0%	2
\$20,001 - \$30,000	6.3%	13
\$30,001 - \$40,000	6.3%	13
\$40,001 - \$50,000	11.1%	23
\$50,001 - \$60,000	12.6%	26
\$60,001 - \$70,000	9.2%	19
\$70,001 - \$80,000	5.8%	12
\$80,001 - \$90,000	4.8%	10
\$90,001 - \$100,000	5.8%	12
\$100,001 - \$110,000	6.8%	14
\$110,001 - \$120,000	4.3%	9
\$120,001 - \$130,000	3.9%	8
\$130,001 - \$140,000	2.4%	5
\$140,001 - \$150,000	2.4%	5
\$150,001 - \$160,000	2.9%	6
\$160,001 - \$170,000	1.4%	3
\$170,001 - \$180,000	0.5%	1
\$180,001 - \$190,000	1.0%	2
\$190,001 - \$200,000	0.0%	0
More than \$200,000	1.0%	2

answered question	207
skipped question	0